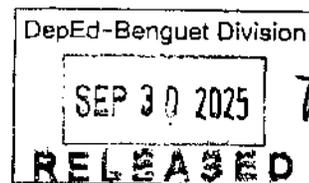




Republic of the Philippines
Department of Education
Schools Division of Benguet



24 September 2025

DIVISION MEMORANDUM
No. 420, s. 2025

UPSKILLING OF BEGINNING TEACHERS ON CONTENT AND PEDAGOGY IN KINDERGARTEN

- To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Public Schools District Supervisors/Public Schools District In-charge
Elementary and Secondary School Heads
All Others Concerned
1. The Schools Division of Benguet through Curriculum Implementation Division (CID) shall conduct the **Upskilling of Beginning Teachers on Content and Pedagogy in Kindergarten** on October 2-4, 2025, at H100 Ecolodge, Magsaysay Avenue, Baguio City.
 2. The activity aims to enable participants to:
 - a. demonstrate understanding of the enhanced K to 12 Kindergarten curriculum, its features, and principles of Developmentally Appropriate Practice (DAP);
 - b. design an updated **Kindergarten Blocks of Time** aligned with play-based and research-driven approaches;
 - c. explain the concept and key principles of developmentally appropriate practice (DAP) in the kindergarten curriculum;
 - d. identify and implement effective **classroom management strategies** for a positive learning environment;
 - e. explain the different classroom management strategies/ techniques and principles in building an effective classroom environment.
 3. Registration shall start at **7:45 A.M.** followed by the activity proper at **8:15 A.M.**
 4. Meals, snacks, and accommodation expenses shall be charged to the downloaded HRD Program Support Funds while transportation and other incidental expenses shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.



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YANAP
Integrity, Devotion, Commitment, Excellence, Development, Service, Excellence





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5. Teacher-participants must prepare self-study materials or activity sheets with clear instructions for learners while on official travel.
6. This Memorandum shall also serve as **Travel Authority on official business** for all listed participants. Corresponding Compensatory Time Off (CTO) or service credits shall be granted for October 4, 2025 (Saturday).
7. The Inspectorate Team for this activity shall be composed of the following Project Management Team members: Emilyn E. Medina, Lavi C. Pistula, Christine C. Pugon, and Erlinda C. Quinuan
8. Herewith as Enclosure No. 1 is the List of Participants.
9. Immediate and wide dissemination of this Memorandum is desired.

ESTELA P. LEON-CARIÑO EdD, CESO III
Regional Director and Concurrent Officer -in- Charge
Office of the Schools Division Superintendent

CID-IM/AMD/jfp/ecq



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ITAHANAN
Itahanan: Bait, Accomplishment, Baitan, Advancement, Baitan, Excellence





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Enclosure 1 to SDO Memo 420 S. 2025: List of Participants and PMT/TWG

No	Name	School District	No	Name	School
1.	Annabel D. Balicdang	Rufino Alawas ES, Atok	29	Geraldine F. Tingbawen	Talinguroy ES, LTB
2	Remy S. Alida	Bilis ES, Atok	30	Jane L. Balao	Bodiweng ES, LTB
3	Juana Inciong	Bonglo ES ES, Atok	31	Rachell L. Arud	Lamut ES, LTB
4	Emma S.Acbayaan	Sinacbat ES, Bakun	32	Janice D. Valentine	Marivic ES, Mankayan
5	Merial Appad	Bagu IS, Bakun	33	Veronica C. Paydo- en	Bulalacao ES, Mankayan
6	Maricel Daniel	Cadsi -Amoy ES, Bakun	34	Marife B. Mang-Usan	Lepanto ES, Mankayan
7	Marciana G. Cuilan	Ambangeg ES, Bokod	35	Charmaine T. Soriano	Ugalde ES, Mankayan
8	Eden Grace A. Balagsa	Bangen ES, Bokod	36	Glenda C. Pal-Ang	Yabyabuan MGS, Sablan
9	Eva Jane B. Oldico	Bantas Suanding ES, Bokod	37	Analyn B. Bahol	Talete MGS, Sablan
10	Irene Valerie S. Beniahan	Abatan ES, Buguias	38	Gwyneth A. Peralta	Camp 6 ES, Tuba
11	Jovy Claire L. Lizardo	Buguias District	39	April I. Wagus	Ligay ES, Tuba
12	Fretchy Beth M. Artiaga	Buguias District	40	Ernilyn S. Pablo	Andolor ES, Tuba
13	Michelie Ruiz Ligas	Tuding ES, Itogon 1	41	Jubilyn Baban	Indaoac ES, Tuba
14	Griel A. Abansi	Lusod CS, Itogon 1	42	Carmela L. Ansiobg	Beeday Chasoras ES
15	Melrose A. Bias	Binga ES, Itogon 1	43	Mariel C. Calatero	Ciriaco Magno ES, Tublay
16	Tetchie T. Sukaw	Damaso Comiles ES (Tabu ES), Itogon 2	44	Sheena C. Sipol	Tublay CES, Tublay
17	Junette B. Aryo	Banget ES, Itogon 2	45	Christine Puguon	Loakan ES, Itogon I
18	Wevy W. Balcac	Oling ES, Itogon 2	46	Lavi Pistula	Ebbes ES, Sablan
19	Marijone J. Lucio	Adaoay ES, Kabayan District	47	Emilyn Medina	Ambuklao ES, Bokod
20	Marelyn D. Mablay	Mongoto ES, Kabayan District	48	Carolyn Tufay	Cotcot ES, Mankayan
21	Lily T. Panas	Kabayan IS, Kabayan District	49	Robelyn Padsungay	Michael Angel ES, Sablan
22	Freda S. Berting	Tadayan ES, Kapangan	50	Marettes Padsuyan	Itogon 1
23	Edigail B. Marvil	Toplac ES, Kapangan	51	Christine Caliang	Damaso Comiles ES Itogon2
24	Melody M. Awisen	Paykek ES, Kapangan	52	Agustina Mendoza	Bokod District
25	Brylyn Rose T. Garces	Enrique Jose ES, Kibungan	53	Trining Cagas	Atok District
26	Jovena B. Tabao-Ec	Pakpakitan ES, Kibungan	54	Antionette Sacyang	SDO
27	Carmen D. Licudan	Tabbac BS, Kibungan	55	Erlinda C. Quinuan	SDO
28	Beverly D. Tomas-Campos	Tacdian ES, La Trinidad	56	Aladin Dobinto	SDO



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